

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Aberdeen Township County: Monmouth ▼
 Employee Organization: Aberdeen Township Clerical Employees Employees in Unit: 19
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$621,489	\$620,395
Item 2 <u>Increment</u>	\$2,995	\$3,940
Item 3 <u>Longevity</u>	\$14,266	\$23,033
Item 4 <u>Education</u>	\$3,600	\$11,900
Item 5 <u>Stipends</u>	\$6,000	\$6,000
Item 6 <u>Overtime</u>	\$31,000	\$31,445
Item 7 <u>Holiday pay</u>	\$9,322	\$12,777
Item 8 <u>Uniform</u>	\$1,800	\$3,000
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$690,472	\$712,490
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$690,472				
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014		
Percent Increase	3.00%	3.00%	0.00%		
Total cost of increase ..	\$20,714	\$21,335	\$0		
Total base salary (successor agreement)	\$711,186	\$732,521	\$732,521		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$14,016.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$276,492	\$226,103			
Employee Contributions	\$11,270	\$20,757			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Carol Kozma Title: Principal Clerk
 Signature: Carol Kozma Date: 4/18/2016